



For JCCIPI Members

### **Webinar “Wage Survey Results 2021”**

This is to invite representatives from the members of the Japanese Chamber of Commerce and Industry of the Philippines Inc. (JCCIPI) to a webinar titled “Wage Survey Results 2021”. This webinar aims to share the results of wage survey conducted this year. Consultants from NRI (Nomura Research Institute) Singapore Pte. Ltd. Manila Branch will present the 2021 Planned Salary Increase and Bonuses, Compensation, Allowance, Bonus, Retention programs and other significant findings from the survey. NRI will also share the Best Practices in Succession Management which is one of the common issues among Japanese companies in the Philippines. Building a strong leadership pipeline through Succession Management is important for any organization as it enables business continuity and organizational resilience. Through the webinar, you will be able to map out the process involved in implementing an effective Succession Management program for your organization and apply latest trends and best practices in building your leadership pipeline

If you wish to join this webinar, please register at the link below by August 11, 2021. We appreciate your continued support to the Japanese Chamber of Commerce and Industry of the Philippines Inc.

#### **Webinar Program**

1. Date : August 18, Wednesday, 2021, 14:00-16:00 Philippine ST
2. Webinar Tool : ZOOM Webinar
3. Language : English
4. Registration Fee : Free
5. Program :

- Opening Remarks (14:00 - 14:05)

Mr. Nobuo Fujii, Vice-President and Executive Director

The Japanese Chamber of Commerce and Industry of the Philippines, Inc. (JCCIPI)

- Part 1: “Wage Survey Results 2021” (14:05 - 15:00)

Ms. Kimberly Valmonte, Consultant

Ms. Zae Edulian, Consultant

Nomura Research Institute (NRI) Singapore Pte. Ltd. Manila Branch

- Q&A (15:00 - 15:15)

- Part 2: “Succession Management” (15:15 - 15:45)

Mr. Juan Roy

Sr. Manager, HR/OD Consulting Head

Nomura Research Institute (NRI) Singapore Pte. Ltd. Manila Branch

- Q&A (15:45 - 15:55)

- Closing (15:55 - 16:00)



6. Registration : Register at the following link.

[https://us02web.zoom.us/webinar/register/WN\\_ZMkjmtvGSiOBREtnX9ioiQ](https://us02web.zoom.us/webinar/register/WN_ZMkjmtvGSiOBREtnX9ioiQ)

<Information for participants>

(1) Questions to speakers :

If you have any questions, please share it in the registration form. Your questions will be shared with the speakers and will be answered during the presentation. Please note that only selected questions may be answered because of time constraints.

(2) Connection to the webinar :

Please check the general usage of ZOOM and other settings of the equipment and other devices used by the participants themselves in advance.

(3) Webinar Link :

The webinar link will be sent to the registered email address from (<no-reply@zoom.us>) before the webinar date. If you do not receive the webinar link, please contact [wagesurvey@nrisg.com](mailto:wagesurvey@nrisg.com)

(4) Disclaimer for connection failure :

The organizers are not responsible for any problems with video or audio due to poor internet connections during the webinar.